

Synopsis of Minimum Rates of Wages in Scheduled Employments in West Bengal as on 01.07.2015.

Sl. No.	Scheduled Employments	Area	Unskilled Rs.	Semi-skilled Rs.	Skilled Rs.	Highly Skilled Rs.	Valid upto
1.	AGRICULTURE	WB	5762.00(222.00) (without food); 206.00 per day (with food)	6339.00(244.00) (without food) 228.00 per day (with food)	6974.00(268.00) (without food); 252.00 per day (with food)	-	Dec., 15
2.	BAKERY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	-	-		Dec., 15
3.	BEEDI LEAF PLUCKING	WB	6762.00(222.00)	6339.00(244.00)	6974.00 (268.00)	-	Dec., 15
4.	BELL METAL & BRASS INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
5.	BONE MEAL INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
6.	BRICK MANUFACTORIES	CAL	5753.00(221.26)	5853.00	6053.00	-	Dec., 15
7.	CERAMIC INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
8.	CHAKKI MILLS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
9.	CHARTERED/COST ACCOUNTANTS, AUDITORS etc. FIRMS	WB	6972.00(268.00)	7670.00	8437.00	9280.00	Dec., 15
10.	CIGARETTE MANUFACTURING	RATES ARE NOW GOVERNED BY AGREEMENT					
11.	CINCHONA	WB	5762.00(222.00)	-	-	-	Dec., 15
12.	(a) CINEMA INDUSTRY (Cinema House Exhibition)	CH	4455.25(171)	4471.87	4544.60	-	July, 15
	(b) CINEMA INDUSTRY (Production Side)	WB	4455.25(171)	4595.77	-	4710.83	
	(c) CINEMA INDUSTRY (Distribution Side)	WB	4455.25(171)	-	-	-	
13.	CLINICAL NURSING HOME	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	9280.00 8714.00	Dec., 15
14.	COLD STORAGE	Minimum rates of wages are not yet fixed.					
15.	CONSTRUCTION & MAINTENANCE OF ROADS OR IN BUILDING OPERATION.	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	9280.00 8714.00	Dec., 15
16.	DAL MILLS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
17.	DECORATION	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
18.	ENGINEERING INDUSTRY EMPLOYING LESS THAN 50 PERSONS	Fixation of minimum wages is under consideration.					
19.	ESTABLISHMENT NOT COVERED BY NOTIFICATION NO.24-MW DT.21.2.85.	Notification fixing Minimum Wages quashed by Hon'ble Kolkata High Court.					
20.	FISHERY	WB	5762.00(222.00)	-	-	-	Dec., 15
21.	FLOUR MILLS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	9280.00 8714.00	Dec., 15

22.	FORESTRY OR TIMBER- ING OPERATION	WB	5762.00(222.00) (Adult)	-	-	-	Dec., 15
23.	FOUNTAIN PEN AND BALL-POINT PEN INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
24.	GLASS INDUSTRY	WB	5800.00(223.00)	5820.00	5870.00	5925.00	June, 15
25.	GODOWNS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	-	-		Dec., 15
26.	HANDLOOMS	WB	5762.00(222.00)	-	-	-	Dec., 15
27.	HOSIERY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
28.	HOTEL & RESTAURANT	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	9280.00 8714.00	Dec., 15
29.	IRON FOUNDRY	Kolkata High Court.in W.P. No.731 of 2012 & GA 221 of 2013 has passed an interim order of restraint on giving effect to Notification No.106-MW/2W-21/2010 dt 04.04.2012 revising Minimum Wages in Iron Foundry.					
30.	LAC MANUFACTORIES	WB	6762.00(222.00)	6339.00(244.00)	6974.00 (268.00)	-	Dec., 15
31.	LOCAL AUTHORITY	Rates are now regulated by local Self-Government Department.					
32.	MEDICINAL PLANT PLANTATION OTHER THAN CINCHONA	WB	5762.00(222.00)	-	-	-	Dec., 15
33.	OIL MILLS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
34.	PAINTS & CHEMICALS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	9280.00 8714.00	Dec., 15
35.	PAPER BOARD & STRAW BOARD MFG. INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
36.	PLASTIC INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
37.	PLYWOOD INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
38.	POWERLOOMS EMPLOYING LESS THAN TEN PERSONS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
39.	POWERLOOMS EMPLOYING TEN OR MORE PERSONS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
40.	PRINTING PRESS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
41.	PUBLIC MOTOR TRANSPORT	WB	6119.00(235.00) (Cleaner & Lorry Coolies)	6172.00 (Conductor)	6180.00 (Fitters & Time Keeper)	6251.00 (Drivers &Mechan ics)	Aug., 15
42.	REFRACTORY INDUSTRY	WB	5849.00(225.65)	5909.00	5969.00	6029.00	Dec., 15
43.	RICE MILL	WB	5762.00(222.00)	6339.00	6974.00	7671.00	Dec., 15
44.	ROPE INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
45.	RUBBER & RUBBER PRODUCTS	CAL	5525.00(212.00)	5536.00	5562.00	-	Feb., 15
46.	SALES PROMOTION IN MEDICINE	Notification fixing Minimum Wages has been quashed by the Hon'ble Kolkata High Court.					
47.	SALT MANUFACTUR- ING INDUSTRY	WB	6762.00(222.00)	6339.00(244.00)	6974.00 (268.00)	7671.00	Dec., 15

48.	SAW MILLS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
49.	SECURITY SERVICES	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
50.	(a) SERICULTURE NURSERY & CULTIVATION (b) SILK SPINNING AND/OR WEAVING (HANDLOOM)	WB	222.00 per day 5762.00 per month	- -	- -	- -	Dec., 15
51.	SHOE MAKING INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
52.	SHOP	Notification fixing Minimum Wages injuncted by Kolkata High Court.					
53.	SILK MILLS	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	- -	- -	- -	Dec., 15
54.	SILK PRINTING	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
55.	STONE BREAKING & STONE CRUSHING	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
56.	SWEEPING & CLEANING	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
57.	TAILORING INDUSTRY	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
58.	TANNERIES & LEATHER MANUFACTORIES	Zone-A Zone-B	6972.00(268.00) 6547.00(251.00)	7670.00 7200.00	8437.00 7921.00	-	Dec., 15
59.	TEA PLANTATION	RATES ARE NOW GOVERNED BY AGREEMENT.					
60.	TOBACCO (BEEDI MAKING)	CAL How.Hoog Other Dist.	5609.50(215.75) 4874.48(187.48) 4750.72(182.72)	216.75 188.43 183.67	} Per 1000 Beedi Rolled.		Feb., '15
61.	TOBACCO GODOWN	WB	5762.00(222.00)	-	-	-	Dec., 15

N B:

- Area CAL:** Indicates rates prescribed for Kolkata, North 24 Pgs & South 24 Pgs only; rates are different in other Districts of WB.
- Area CH** Indicates rates prescribed for Kolkata and Howrah Municipal Corporation.
- Area WB:** Indicates rates prescribed for WHOLE OF WEST BENGAL
- For other employments Area under:
Zone A: (i) Areas Notified under Kolkata Metropolitan Development Authority (KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation, (v) Digha-Shankarpur Development Authority, (vi) Thermal Power Plant areas including Township areas, (vii) All the Municipal areas in different districts (viii) All the Sub-Divisions in the districts of Howrah, Hooghly, Burdwan and 24-Parganas (N) [excluding Barasat and Basirhat], (ix) Alipore Sub-Division and Baruipur Sub-Division in the district of 24- Parganas (S), (x) MidnaporeSadar Sub-Division and Kharagpur Sub-Division in the district of West Midnapur, (xi) Siliguri Sub-Division in the district of Darjeeling, (xii) Bankura Sub-Division and Bishnupur Sub-Division in the district of Bankura, and (xiii) Raghunathpur Sub-Division in the district of Purulia;
Zone B: Rest of West Bengal.
- Daily rates of an unskilled worker only is given in bracket.

* The employment of 'Bakery' includes 'Biscuit manufacturing units' also as per clarification issued by the Labour Department, Govt. of W. B.